

CAPABILITIES STATEMENT



Committed to creating beautiful spaces.

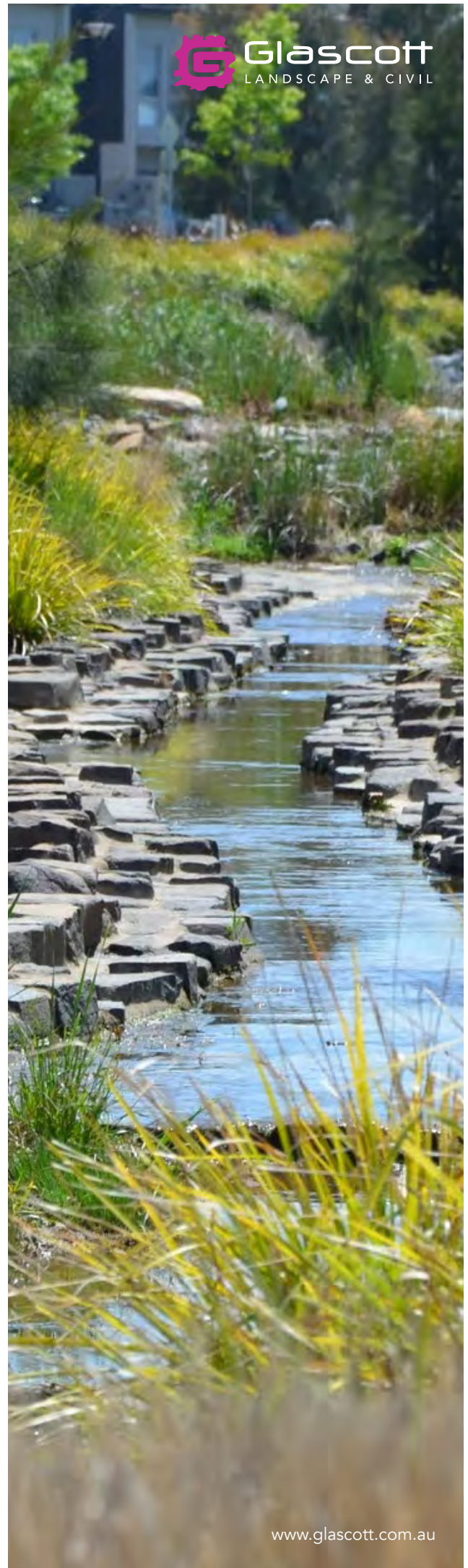
At Glascott Landscape & Civil, we proudly create and enhance beautiful spaces.

Since 1989 we've been turning visions into lasting legacies. From conception to stunning three-dimensional reality. Urban spaces that invite human interaction and appreciation. Urban spaces that salute the surrounding environment.

The quality of our work, our vision and our values, has made us one of Australia's leading multi-disciplined landscape companies, with offices in Sydney, Canberra, Brisbane and Melbourne.

Our greatest reward is the public enjoyment of our work. That's why we team with builders, developers, contractors, architects and Government bodies to deliver large-scale infrastructure, public works and commercial projects.

Our people are our backbone. We're passionate about the environment and committed to the safe and efficient management of our projects. Our absolute professionalism delivers landscapes we're proud to put our name to.



What We Do

Glascott has the experience, knowledge and skills to handle the most challenging and unique landscape project requirements.

We're there from conception to construction to completion, and beyond. It's an end-to-end service across a wide range of industry sectors.

Our clients are large builders, Government bodies, developers, architects and contractors. Whatever the task, we're always clear on project objectives from the start. We quickly grasp the complexities of the specifications, and build a deep understanding of the task we're entrusted with.

Our services are designed to provide flexibility, effective and strong communication, technical conformance, environmental management and value for money. Through experience, we've developed methodologies to manage complex requirements and stakeholder expectations.

The wellbeing of our staff, contractors, clients and the general public is paramount. We are Federal Safety Commissioner (FSC) accredited and ISO certified with an integrated Health, Safety, Environment, and Quality System. This ensures that we operate our business and run our projects to the highest possible standards.

SERVICES

- Landscape construction
- Civil construction
- Landscape maintenance

EXPERIENCE

- Parks, Reserves & Playgrounds
- Sports Grounds & Amenities
- Commercial & Residential Developments
- Promenades & Streetscapes
- Environmental Assets
- Community & Public Realm
- Infrastructure
- Cultural & Heritage Site

APPROACH

- People - safety and collaboration
- Projects - quality and professionalism
- Places - lifecycle and legacy management





Culture and Values

We couldn't be prouder of what we call the "Glascott DNA".

These are the values our company culture is built upon. They are values that represent everything about who we are, what we do, and how we go about our business. We strive towards these values each and every day.



INTEGRITY



COMMITMENT



TEAM

Community Engagement

Our core values are pivotal to the work we do for community groups. Glascott partners with clients and suppliers to provide landscape construction services for non-profit organisations.

We've helped build community gardens and playgrounds, residential gardens and environmental parks. It's incredibly satisfying to help communities and people enjoy the environment. We are proud to continue offering our services and expertise for these very special projects.





Management Systems

To ensure best practice in everything that we do, we operate an integrated HSEQ management system. This system provides the framework for the policies, procedures and processes that enable us to operate a successful and responsible business. All of our people are committed to the operation and implementation of this management system.

We're committed to the continuous improvement of our systems. We invest in our people so we can continue our delivery of highly technical projects. Our accreditations include:



FEDERAL SAFETY COMMISSIONER (FSC)

Safety is part of the Glascott DNA. We are accredited by the Federal Safety Commissioner, which means our job sites operate at the highest standard of safety in Australia, and are endorsed to deliver federally funded projects.



OH&S MANAGEMENT

Our people are trained in hazard identification and safe working methods. We understand our responsibilities and work hard to protect all of our employees, sub-contractors, clients and the general public at all times.



QUALITY MANAGEMENT

We are committed to progress management, performance monitoring and project review. This ensures the continuous improvement of our services to provide value for money to our clients.



ENVIRONMENTAL MANAGEMENT

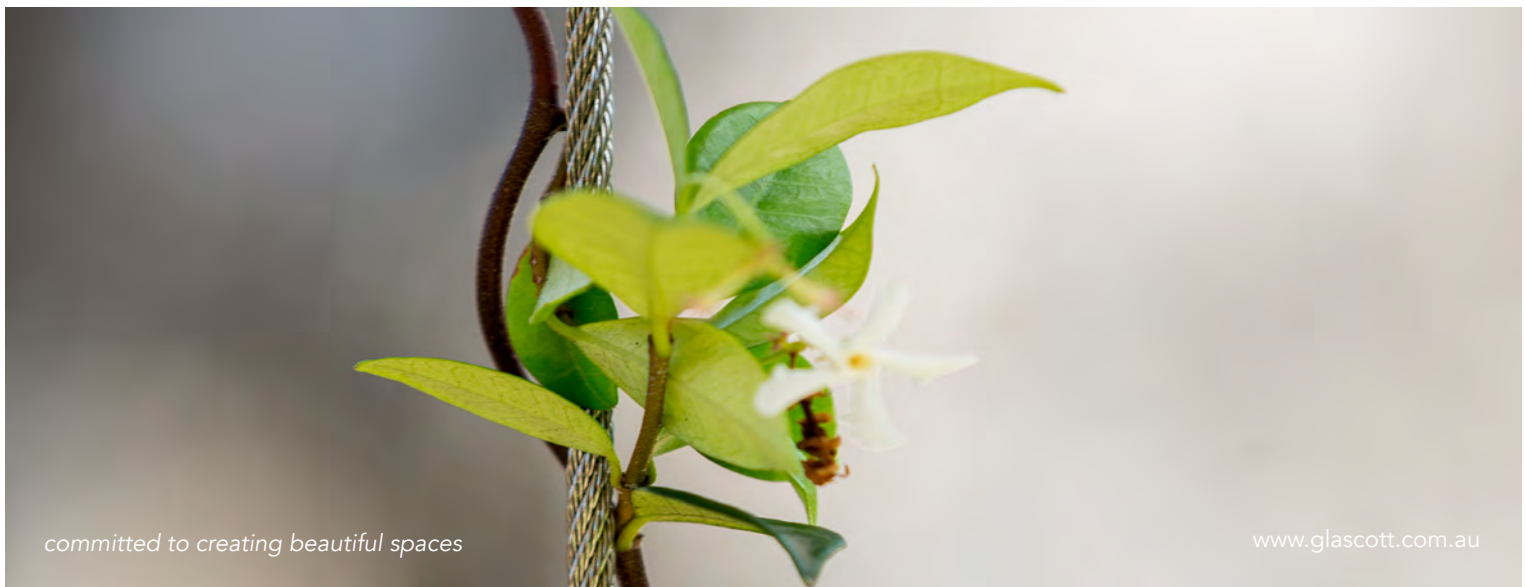
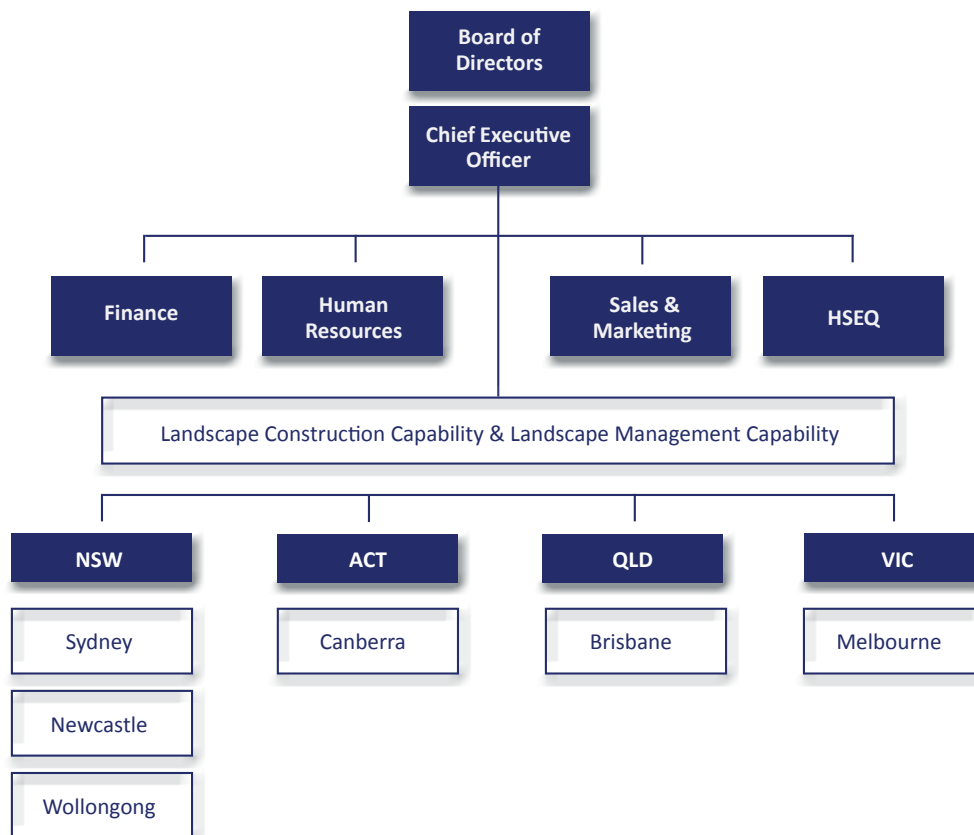
Our dedication to safe environmental practices can be seen in the safeguards we use to prevent or minimise potential impacts. Our projects enhance aesthetics while maintaining the natural integrity of the site.

We provide a safe, healthy and environmentally friendly workplace and strive for continued improvement of the professional service we deliver.

Group Structure

Our Management Team comprises industry experts who oversee each project from conception to completion. They expertly manage our teams to ensure that safety and the environment are never compromised in our delivery of high quality projects.

Our Advisory Board provide strategic advice to our management team. They are a core group of industry and business experts who use their extensive experience to review the performance of the business and ensure that future strategies are balanced and aligned with the capabilities of our organisation.



Projects



COMMUNITY & INFRASTRUCTURE



CULTURAL & HERITAGE



PARKS & PLAYGROUNDS



RESIDENTIAL & COMMERCIAL



OVALS & OPEN SPACES



PROMENADES & STREETS CAPES



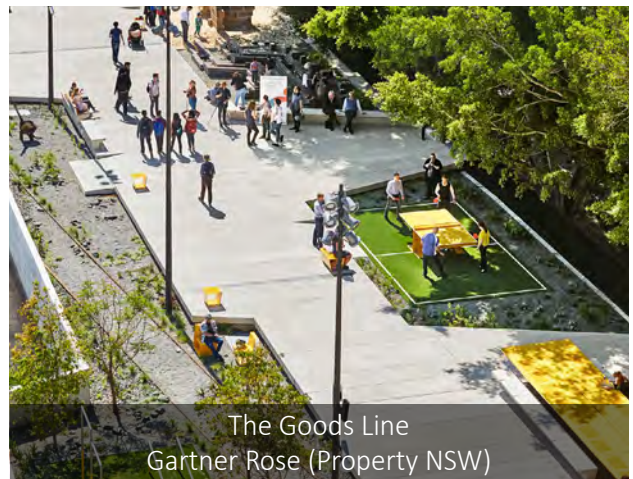
ENVIRONMENTAL & REMEDIATION



COMMUNITY ENGAGEMENT



The Coal Loader Centre for Sustainability
North Sydney Council



The Goods Line
Gartner Rose (Property NSW)

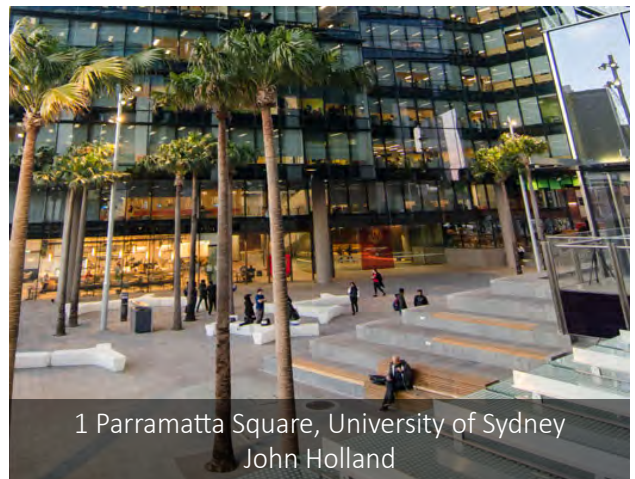


Cockatoo Island
Sydney Harbour Federation Trust

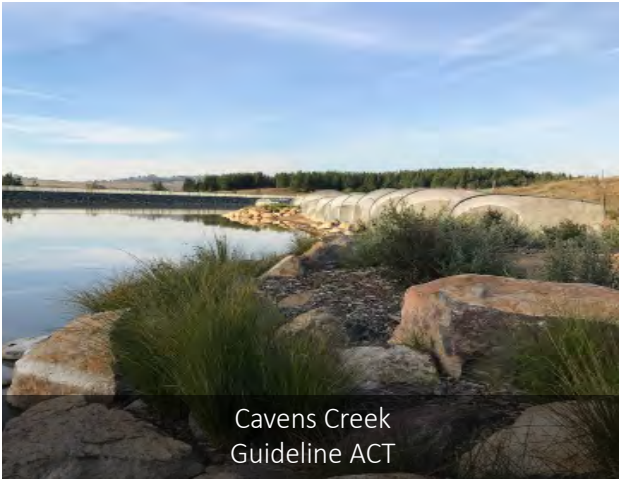


Sydney Metro Northwest
Northwest Rapid Transit

Projects



Projects



Cavens Creek
Guideline ACT



South Annandale Neighbourhood Park
Leichhardt Council



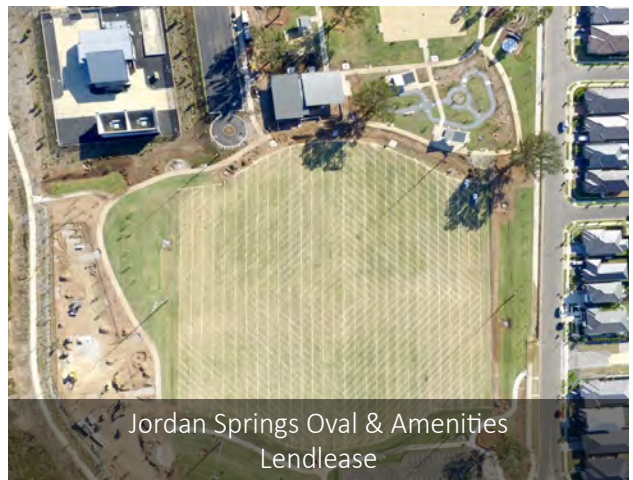
AVEO Durack
FKG Group



Lardelli Park
Frasers Property



Coulter Street Upgrade
City of Ryde



Jordan Springs Oval & Amenities
Lendlease



www.glascott.com.au

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